

Safeguarding London's Children conference

Programme for the day
Monday 5 December 2011
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About the London Safeguarding Children Board

The London Safeguarding Children Board provides strategic advice and support to London's 32 Local Safeguarding Children Boards (LSCBs).

The London Board is chaired by Cheryl Coppell (chief executive, LB Havering), and its membership is made up of representatives from the London boroughs, the police, health, and probation; and London independent, voluntary and community agencies.

The London Board aims to respond to London agencies' needs on specific issues, within a broad remit of:

- providing a strategic safeguarding children policy lead for London
- promoting information sharing and collaboration in practice guidance and training for London agencies
- supporting research and initiatives to improve services and practice in London
- helping London agencies meet the challenges of national safeguarding children policy.

About the London Safeguarding Children's Award

The conference will be followed by the ceremony for the inaugural London Safeguarding Children Award, the first ever multi-agency award for best practice in the capital. Judged by a panel of experts including Professor Eileen Munro, Amanda Edwards (deputy chief executive of the Social Care Institute for Excellence), Cheryl Coppell (chair of the London SCB) and Kay Bell (London regional safeguarding adviser), the award aims to highlight the excellent work that takes place in local practice every day

Welcome



Welcome to Safeguarding London's Children 2011, the 10th annual conference of the London Safeguarding Children Board.

Looking back over the past 10 years, I'm struck by the huge amount of change that we've been through. From the first Laming Inquiry, through the Every Child Matters reforms and now onto the Munro Review and wide ranging upheaval to a whole host of public services, safeguarding children professionals have had to adjust to a series of major reforms from central government – some helpful, some less so. It's testament to the enormous commitment and dedication of so many people working across all agencies in London that we've been able to make so much progress against this ever changing backdrop, and today is a great opportunity for us to look back over some of our recent achievements and consider the challenges that lie ahead.

I'm delighted that Anne Marie Carrie is able deliver our keynote speech today, outlining some of the learning from the excellent work that Barnardo's has been leading on to tackle child sexual exploitation in London. The recently published national action plan has highlighted how much work still needs to be done on this issue, both in London and across the UK, and Anne Marie's presence at conference today is very timely and most welcome.

We'll also have an opportunity to look in more depth at a host of other hugely significant issues, with our plenary sessions offering insights into the safeguarding implications of the summer disturbances in London, the changes currently taking place across the NHS, and recent work to help local agencies work more closely with children in minority culture and faith groups, families and communities.

The afternoon will be dedicated to a series of interactive workshops that further explore some of the issues raised during the morning plenaries, highlighting the innovative practice already underway in London on issues such as safeguarding across cultural divides, ensuring child protection remains a strong feature of our changing health services and building robust multi-agency information sharing arrangements.

I'm particularly pleased that we'll be following today's conference with a celebration of the very best practice in safeguarding London's children, as we reveal the winners of our inaugural London Safeguarding Children Awards. The quality of our nominees really highlights how much excellent work is taking place in London every day, and I'm delighted to have this opportunity to share just some of this good practice more widely.

This year's conference comes at a crucial time for all of us involved in safeguarding children, and finding effective ways of working together will be essential as systems and processes continue to change and develop. It is important we continue to learn from each other, build on the excellent practice to be found here in London and maintain the momentum of continuously improving services. I hope that today's conference will help all of us to do just that.

Cheryl Coppel

chair, London Safeguarding Children Board

Programme for the day

8.45	Coffee and registration
9.30	Welcome and introduction Cllr Steve Reed (executive member for Children's Services, London Councils and leader, LB Lambeth)
9.40	Cutting children free from sexual exploitation – a local and national concern Anne Marie Carrie (chief executive, Barnardo's)
10.15	Keeping it together; the impact of the government reforms on safeguarding children Jo Webber (director, Ambulance Services Network and deputy policy director, NHS Confederation)
11.00	Tea/coffee
11.30	Introduction to second plenary session Cheryl Coppell (chair, London Safeguarding Children Board)
11.40	Safeguarding children across culture and faith: new tools for London practitioners Andrew Fraser (chair, London SCB Culture and Faith sub-group and director of Children's Services, LB Enfield)
12.00	Faith, culture and safeguarding: young people's perspectives Merton Young Advisers
12.30	Safeguarding children and the London disturbances: emerging findings Commander Simon Foy (head of Homicide and Serious Crime Command, Operation Sapphire and the Child Abuse Investigation Command, Metropolitan Police Service)
13.00	Lunch
14.00	Seminars - first seminar choice <i>(please note seminar 6a will run in the first session only, and seminar 6b in the second session only)</i> <ol style="list-style-type: none">1. The SCIE 'systems' model for case reviews and SCRs: findings and reflections from the London pilots2. Implementing Multi-Agency Safeguarding Hubs (MASH) in London3. NHS Reform: The challenges and opportunities for safeguarding children in London's health services4. The Metropolitan Police perspective on child trafficking and faith-related abuse5. Out of Mind, Out of Sight: Breaking down the barriers to understanding child sexual exploitation6a. Engaging young people in the work of the LSCB (14.00 – 15.00 only)6b. Safeguarding children across cultural divides (15.30 – 16.30 only)
15.00	Tea/coffee
15.30	Seminars - second seminar choice (see above)
16.30	Conference close
17.00	London Safeguarding Children Awards
18.00	Close

Seminar sessions

Henry Moore Room

1

The SCIE 'systems' model for case reviews and SCRs: findings and reflections from the London pilots

Dr Sheila Fish (*senior research analyst, Social Care Institute for Excellence*)

Kay Bell (*London regional safeguarding adviser*)

Sally Trench (*independent chair, Barnet SCR subgroup*)

Helen Elliott (*Barnet LSCB development manager*) – *first session only*

Eileen Munro's final report to the government published in June 2011 recommends an alternative method such as the SCIE model to conducting serious case reviews and, since early 2011, the London Safeguarding Children Board has supported seven LSCB's to work with SCIE to pilot its Learning Together system of case reviews.

Today's seminar will give participants an opportunity to briefly explore the SCIE model as an alternative framework for reviewing serious cases. The emphasis on a systemic approach to understanding how failures can occur provides a fresh perspective in examining the extent to which the local multi-agency safeguarding system is robust. This seminar will be led by experienced professionals from the Barnet SCB Review Team, which has first-hand experience of piloting the approach.

Abbey Room

2

Implementing Multi-Agency Safeguarding Hubs in London

Kathy Bundred (*London regional safeguarding adviser*)

Inspector Nick Collins (*MASH project manager, Met Police*)

Simon Holmes (*operations manager, Devon Multi-agency Safeguarding Hub*)

Nigel Boulton (*NIB Consulting Ltd*)

Jeanne King (*LB Hackney*)

This seminar will provide an overview of the MASH project, a multi-agency initiative that aims to develop better information sharing arrangements between the range of agencies working with children and young people. Led by the London Safeguarding Children Board and the Association of London Directors of Children's Services, the project has a particular focus on the quality of partnership work when child protection referrals are initially received. This work was inspired by the successful implementation of the Multi-Agency Safeguarding Hub (MASH) in Exeter, which is being considered alongside a range of options as a possible model to be adapted for London. Partners from Hackney and Devon will be on hand to demonstrate the benefits of their respective approaches.

The session will also update delegates on current progress across London - 14 boroughs have now signed up as pilot sites for the MASH project, and are implementing a range of options to tackle this issue locally.

Seminar sessions

Rutherford Room

3

NHS Reform: The challenges and opportunities for safeguarding children in London's health services

Briony Ladbury (*senior strategic safeguarding children advisor, NHS London*)

Maggie Rogers (*senior strategic advisor on Children, Health Visiting and Family Nurse Partnerships, NHS London*)

This session will outline the changes affecting all NHS organisations as modernisation takes place, with a particular focus on the current situation across London. Participants will be able to understand the challenges ahead with regard to safeguarding children and the opportunities that could and should arise as a result of the major reform. The session will be interactive and aims to identify solutions to shared challenges, while identifying opportunities to work differently to safeguard children.

Wordsworth Room

4

The Metropolitan Police perspective on child trafficking and faith-related child abuse

DS Vicky Washington (*Child Abuse Investigation Command, Met Police*)

DC Sarah Wood (*Child Abuse Investigation Command, Met Police*)

This seminar will focus on real life case studies and explore areas to improve initial assessments and maximise joint investigative opportunities when dealing with issues of child trafficking and faith-related abuse. It is relevant to any professional working to safeguard children.

Wesley Room

5

Out of Mind, Out of Sight: Breaking down the barriers to understanding child sexual exploitation

Zoe Hilton (*head of safeguarding and child protection, CEOP*)

Sally Seex (*acting deputy manager, Barnardo's Young Women's Service*)

Tina Bailey (*child protection officer, LB Camden*)

Martin Wallace (*child protection quality assurance officer, LB Camden*)

Bodil Mlynarska (*head of quality assurance, LB Camden*)

In January 2011, the Child Exploitation and Online Protection (CEOP) Centre announced it would carry out a thematic assessment of the phenomenon known as 'localised grooming'. 'Localised grooming' has been the subject of considerable media attention, following the prosecutions of adult males for the grooming and sexual exploitation of children and young people in various towns and cities in the UK. The purpose of the assessment was to establish whether it was possible to identify any patterns of offending, victimisation, or vulnerability and draw lessons for future action.

This seminar will summarise the findings, conclusions and recommendations of the assessment, providing an outline of trends, themes and patterns based on an intensive six month period of research into child sexual exploitation, highlighting some of the gaps identified and sharing examples of existing good practice in tackling this particularly complex issue. It will also provide an opportunity to hear about ongoing work in the London borough of Camden, featuring a number of case examples and an outline of the progress made in tackling this issue locally.

Seminar sessions

Mountbatten Room (main hall)

6a

Engaging young people in the work of the LSCB

Tim Beach (*independent chair, Barnet LSCB*)

Members of Barnet Youth Shield

In their own words: “Youth Shield is a panel of young people aged 14-25 years-old that meets every month. We focus on safeguarding young people in Barnet and are preparing a report for the Safeguarding Children Board on what makes young people from different lifestyles and backgrounds (e.g young people in care, young offenders, LGBT young people and young people who are part of faith groups) feel safe and unsafe in the areas they live or go to school in. Our vision is that all organisations, agencies and services that affect children and young people will have structures and systems in place to respond to their ideas and priorities and to work with them to bring about positive change.”

This seminar will provide an opportunity to hear from the chair of the LSCB together with representatives from Youth Shield about how the Board engages with young people to enable them to have a platform where they can raise safeguarding issues and concerns.

Mountbatten Room (main hall)

6b

Safeguarding children across cultural divides

Anne Stoker *head of service and parent commissioner, LB Enfield*

Denise Garner *Enfield Parent Engagement Panels project manager,
Enfield Parent Champions*

Cllr Barry Rawlings (*safeguarding adviser, CommUNITY Barnet*)

Helen Elliott (*Barnet LSCB development manager*)

Esmond Rosen (*regional development manager, Jewish Volunteering Network*)

This seminar will explore diverse approaches to building stronger relationships between statutory services and faith and cultural groups, with a specific focus on work currently underway in Barnet and Enfield – both of which have been shortlisted in the Emerging Practice category for the inaugural London Safeguarding Children Award.

A diverse London borough, Barnet has the largest Jewish community in the UK and, by 2020, 37 per cent of the population will be from minority ethnic communities. The LSCB, in partnership with CommUNITY Barnet, a voluntary umbrella organisation, is developing a model of engagement to help support communities in safeguarding through access to training, resources and advice. The wider aim is to strengthen safeguarding arrangements for children in these communities through increased awareness, knowledge and understanding of what helps to keep children safe and what might be a concern, and a parallel strand of work has been to train parents from BME communities to deliver parenting programmes. Enfield began their journey with a specific focus upon the Congolese community, working in partnership with a small voluntary group - CAYE (Central African Youth of Enfield). This vision is now widespread, with Parent Engagement Panels developing across all of Enfield, with Parent Champions emerging from all walks of life. Community Parent Engagement Panels have local parents central to the decision-making, shaping, driving and delivering services to improve outcomes for children and young people and their families. The overall aim of the project is to keep children and young people safe by increasing access and engagement with early intervention services to reduce the need for specialist services, with particular emphasis upon promoting community cohesion.

Plenary speakers



Cheryl Coppel

chair, London Safeguarding Children Board; chief executive, LB Havering

Cheryl Coppel began her role as chief executive of Havering council in March 2007.

Cheryl has an extensive background in local government having worked for two county councils, a unitary authority and two London boroughs. She has been a local authority chief executive for 15 years.

In particular, her work has focused on the management of change in local authorities to better serve local communities and a commitment to the promotion of social justice. She has considerable experience of developing and fostering multi-agency partnerships.

Cheryl took over the chair of the London Safeguarding Children Board in August 2008.



Cllr Steve Reed

executive member for Children's Services, London Councils, and leader, Lambeth council

Cllr Steve Reed has been leader of Lambeth council since 2006 after he led Labour back to power in the party's only gain from opposition that year and won re-election with an increased majority in 2010.

He is pioneering new cooperative models of running local services and aims to make Lambeth Britain's first cooperative council.

Steve was this year named by the Local Government Chronicle as one of the three most influential council leaders in the country. In his career before politics Steve was a publisher.



Anne Marie Carrie

chief executive, Barnardo's

Anne Marie Carrie has a background in schools, education and working with young people. Her career began in Glasgow where she became a youth worker and Community Centre manager, before training as a Speech and Drama teacher. She then rose through middle management to become a deputy head teacher in a large secondary school and then a head of department in a further education college.

She was appointed assistant director for 52 secondary schools in Lothian Regional council.

On local government reorganisation, she became director of education and children's services in East Lothian and was subsequently appointed executive director of education in North Tyneside. She worked for three years in the Office of the Deputy Prime Minister where her main task was to transform the performance of the most poorly performing councils in England.

In 2006 she joined the Royal borough of Kensington and Chelsea as its first executive director for family and children's services where her responsibilities included education, child protection, adoption and fostering, the youth service and the play service. Consistently over that time Children's Services was rated outstanding.

Anne Marie joined Barnardo's in late 2010 as chief executive designate, taking over as chief executive in January 2011.



Simon Foy

commander, Metropolitan Police Authority

Commander Simon Foy is currently Head of Homicide and Serious Crime Command, Operation Sapphire and the Child Abuse Investigation Command, having previously been Head of the Metropolitan Police Performance Directorate (responsible for ensuring that the Metropolitan Police Service meets its targets which are set both by Central Government and through the Metropolitan Police Authority in London).

Plenary speakers

With nearly 30 years of service in the Metropolitan Police, having joined as all UK officers do in the rank of Constable in 1982, his time has been spent throughout London serving in both uniform and detective branches. He has a wide professional experience including running one of the murder investigation teams in south London, leading the teams dealing with child abuse investigation in South West London, and was the Police Commander for the borough of Lambeth for three years.

He was promoted to the rank of Commander in November 2003.



Jo Webber

director, Ambulance Services Network and deputy policy director, NHS Confederation

Jo has worked in a number of roles at the NHS Confederation over the past seven years. Prior to this, she has extensive experience in the NHS, primarily in community health services, ending up as a clinical services director in a PCT. Jo is a community nurse by background but has also worked within the pharmaceutical industry and as a self employed researcher. Her policy areas at the Confederation, apart from her role as director of the Ambulance Service Network, include community health services, children's policy, older people and adult social care, public health and integration and partnership working. Jo is also a trustee of the Burdett Trust, which helps to support nursing research and development.



Andrew Fraser

chair, London SCB Culture and Faith subgroup and director of schools and children's Services, Enfield council

Andrew Fraser has more than 30 years work experience working with children, young people and families, initially as a qualified social worker. He spent over 20 years at Hertfordshire County council managing both children's and adults' social care and joined the London borough of Enfield in 2002 as assistant director for children and families. He is now director of schools and children's services in Enfield.

Andrew chairs the Minority Ethnic Communities and Faith Groups sub-group of the London Safeguarding Children's Board and is the lead for ALDCS for Looked After Children.

Andrew is absolutely committed to partnership working and says it is only by working more closely together in these difficult times that we can really change outcomes and life changes for all children and young people, families and communities.

Merton Young Advisers and Youth Parliament members' project

We are a group of nine young people from Merton Young Advisers and Youth Parliament aged 14-16 years-old. We have been trained in safeguarding, mental health, domestic abuse, alcohol and drug abuse issues.

Our project engaged other young people from different youth organisations in Merton, aged 13-19 years-old, in focus groups, in debating and in understanding safeguarding issues with a particular focus on impact of culture and faith.

Our presentation today describes our research journey, what we have learned and how we wish to proceed.

Seminar speakers

Tina Bailey, *child protection officer, LB Camden*

Between qualifying as a social worker in 1999 and joining LB Camden at the end of 2003, Tina practiced at Harrow, Barnet, and Enfield councils.

Tina's time with Camden has been spent in a variety of roles, including social worker, senior practitioner, and team manager positions in both a hospital social work team and a duty and assessment team.

Tina has been in her current role as child protection officer since 2009, and her additional responsibilities include being part of the Camden's MAPPA (multi agency public protection arrangements) panel and having oversight of the systems in place to safeguard sexually exploited young people.

Barnet Youth Shield

Youth Shield is Barnet's Youth Safeguarding Panel, run by CommUNITY Barnet on behalf of Barnet Safeguarding Children's Board (BSCB) and the police. Youth Shield aim to assist the BSCB to keep children and young people safe and communicate the work of the board to the youth community

Tim Beach, *independent chair, Barnet LSCB*

Tim has more than 30 years' experience as a police officer, latterly as a senior investigating officer in Suffolk where he was responsible for leading major crime and complex child abuse investigations. As part of his role within the public protection arena, he was involved in developing multi-agency responses to street prostitution at an area wide level following a high profile homicide investigation.

Tim has previously been an active member of the Suffolk LSCB and has now forged a career as the independent chair of Barnet SCB, a position he took up in 2009. He also contributes to the work of the London Board in facilitating the network of London LSCB Chairs.

Apart from his LSCB work, Tim is also the director of a social enterprise delivering services to families with multiple problems as part of a DfE initiative and is a member of a management committee for a fostering agency.

When Tim is not busy safeguarding, he enjoys tending to his rural smallholding, which includes geese, chickens and a goat

Kay Bell, *London regional safeguarding adviser*

Kay has 25 years' experience since qualifying as a social worker, in practitioner, operational and senior management roles spanning local authority adults and children's social care, voluntary sector, HMI inspection, regional and national government. Kay came to her current role as London regional safeguarding adviser for the London Safeguarding Children Board following a regional government lead role for safeguarding and children's social care. This included direct work with local authority children's services where performance was judged inadequate by external inspection, and engaging in improvement programmes that have led to significant progress. Kay's particular interests include solution and outcome focused activities and engaging partners to ensure improved collaboration and working together.

Nigel Boulton, *(nib consulting ltd)*

Nigel served as a police officer for 31 years with Devon and Cornwall Police. He has recently retired and now runs his own consulting company to continue the work concerning Multi Agency Safeguarding Hubs and the identification of risk to all vulnerable people.

Nigel spent most of his career as a detective serving for 11 years as a detective superintendent leading and managing the investigation of homicide and serious crime enquiries. He worked extensively in the

Seminar speakers

UK and abroad and specialised in the assessment of risk through the analysis of intelligence and information. He spent the final three years of his service as the head of Crime and Operations and the deputy BCU commander for Devon Basic Command Unit.

It was during this period that he designed and delivered with his safeguarding partners the concept of Multi Agency Safeguarding Hubs, the design of which draws on his experiences dealing with risk assessment and decision making in relation to extremely sensitive intelligence.

Kathy Bundred, *London regional safeguarding adviser*

Kathy Bundred is currently seconded from her post as London regional safeguarding adviser to LB Havering, where she is acting as interim head of children's and young people's services. Kathy has had a long career in social work and children's services including senior management posts in local and central government and a period as an inspector with the Social Services Inspectorate. Prior to joining the London Safeguarding Children Board as a regional safeguarding adviser, Kathy was an interim manager working as an assistant director in children's services in London and the south east and, most recently, as a safeguarding adviser in the Government Office for London. Kathy's main interests are in ensuring safe and effective child protection social work, and in developing management skills in children's social care.

Inspector Nick Collins, *MASH project manager, Metropolitan Police*

Nick Collins has been a police officer for 16 years, serving across a variety of roles from front-line policing services to specialist operations. This has included extensive work with partners developing working practices with young people's services, and mental health services.

Nick is currently the Metropolitan Police Service delivery lead for Multi-Agency Safeguarding Hubs in London.

Helen Elliott, *Barnet LSCB development manager – second session*

Helen qualified as a social worker in 1982 and has a post graduate certificate in Leadership and Management Studies. She has extensive experience both as a practitioner and a manager in local authority children's services and the Probation Service where she managed teams working with sexual and violent offenders.

Helen has a particular interest in multi-agency work and prior to her current post was responsible for implementing and co-ordinating Multi-Agency Public Protection Arrangements (MAPPAs) in London, working closely with police and other partner agencies. She contributed to the development of the MAPPAs manual of guidance and the national database of sexual and violent offenders (ViSOR).

Helen is now development manager for the Safeguarding Children Board in Barnet where she has been involved in a wide range of activity, including work to co-ordinate safeguarding across faith communities. She is a contributor to the work of the London Safeguarding Children Board and together with colleagues has written practice guidance in relation to assessing risk from adults who download child abuse images on line. She has also participated in the SCIE Review pilot as the LSCB lead for Barnet.

In addition, Helen is a partner in a training consultancy and is an experienced facilitator who delivers training to a wide range of professional groups including health service professionals, schools and early years settings.

Seminar speakers

Dr Sheila Fish, *senior research analyst, SCIE*

Sheila is a research analyst at the Social Care Institute for Excellence (SCIE). Her main focus has been on developing the systems approach for case reviews, including serious case reviews (SCRs), of multi-agency safeguarding and child protection work. This has involved theoretical as well as practical collaborative development work and, increasingly, providing training and support to those who want to put the model into practice. Her academic background is in social anthropology with a particular focus on children and childhood. She spent several years in Indonesia working in the field of child welfare as well as conducting ethnographic fieldwork.

She retains a keen research interest in the use of ethnographic methods in the field of child welfare, particularly to explore interfaces between formal knowledge and professional practice.

Denise Garner, *Enfield Parent Engagement Panels project manager and Enfield Parent Champions*

Denise Garner has been working for a year as project manager and delighted to be accompanied by four Enfield Parent Champions:

- Corell Scott
- Dunia Namugabo
- Florence Mampasi
- Iseka Luala director CAYE (Central African Youth of Enfield)

All Enfield's parent champions live within the borough. They are volunteers willing to go that extra mile. Each has received a minimum of five days intensive training covering six common core skills (safeguarding and recognising vulnerability, listening and communicating, information sharing, transition, child development and integrated working). Both Corell Scott and Iseka Luala are trained parent practitioners, delivering Strengthening Families Strengthening Communities (SFSC) accredited parenting programme within the borough on a voluntary basis.

Zoe Hilton, *head of safeguarding and child protection, CEOP*

Zoe is the head of safeguarding and child protection at CEOP. In this role she has responsibility for the centre's operational child protection standards and takes the lead on child protection issues. Before joining CEOP she was the NSPCC's national policy adviser for child protection and worked as the society's policy lead for sexual abuse and exploitation (including the internet and trafficking). Prior to that Zoe worked in a range of roles in the voluntary sector including around child participation and with vulnerable and excluded children.

Zoe has a background in criminological research and has completed a PhD in social policy. Zoe has also taught and lectured in this field as well as published academic articles on issues and challenges facing excluded children and young people.

Simon Holmes, *operations manager, Devon Multi-Agency Safeguarding Hub*

Simon qualified as a social worker at Exeter University in 1995. Since qualification he has worked for Devon County council in front line children's social care. Simon has been a social worker and a practice manager in children's service duty and assessment teams. He spent two years working for the Major Investigation Unit based with the Devon and Cornwall Constabulary researching cases that involved inter-generational abuse and long term neglect, to inform criminal investigations and to help the care planning of cases open to children's social care.

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In 2007 Simon became an operations manager in the Assessment Service, managing the operations of three Children's Services Assessment Teams and the Referral and Consultation Unit (received and made threshold decisions on contacts and referrals to children's social care).

Simon is currently the operational manager for the pioneering Multi-Agency Safeguarding Hub in Devon. He has led a multi-agency management team developing the operational activity of the MASH in Devon.

Simon is interested in developing multi-agency services to increase the accuracy of safeguarding decision making, but also has a particular interest in developing systems to increase the accuracy of predicting future harm and the influence that this may have on the multi-agency commissioning of preventative services.

Jeanne King, *consultant to LB Hackney*

Jeanne is a consultant to the London borough of Hackney and has a wide range of experience in developing and delivering projects in the private, voluntary and public sectors.

Over the last three years she has worked closely with the police, Young Hackney, Children's Social Care, Education, Health and Children's Centres to develop Partnership Triage, a co-located multi-agency unit where proportionate and accurate information is shared responsibly to assess risk and prevent harm to children and young people.

Briony Ladbury, *senior strategic safeguarding children adviser, NHS London*

Briony trained as a nurse in the Royal Navy. Having worked as a general nurse and ward sister in adult medical and acute surgical settings she changed direction and trained as a midwife, health visitor and family planning nurse. She has a BA (Hons) in Professional Studies (Child Protection) and an MSc in Inter-professional Practice (Society Violence and Practice).

During her community career she has been a GP attached health visitor and a health visitor for homeless families. At this time she also provided a service for women and children living in a local women's refuge. In 1992 she set up the Children's Liaison Health Visiting Service at Mayday Hospital, leaving that position to become designated nurse, child protection for Croydon Health Authority in 1996, progressing to safeguarding children team manager for Croydon PCT and lead for domestic violence.

Briony undertook a year's secondment at the Strategic Health Authority in London from October 2007. She is now employed by NHS London where she is also lead for domestic violence for the London region, and is chair of Barnardo's London and South East region safeguarding children group.

Bodil Mlynarska, *head of quality assurance, LB Camden*

Hailing originally from Denmark, Bodil qualified as a social worker in the UK in 1970 and practiced at Newham, Haringey, and Tower Hamlets councils before arriving at London borough of Camden in 1997 as head of the Child Protection Unit.

Since then, the Child Protection Unit has developed into the Children's Quality Assurance Unit, its remit expanding to include responsibility for planning for looked after children, training and staff development, governance and performance management, policy, user participation, and the administration of the Local Safeguarding Board.

In addition to heading the Quality Assurance Unit, Bodil fulfils the roles of Camden's SPOC (single point of contact for child deaths) and LADO (local authority designated officer for allegations against adults working with children), and as an independent consultant chairs serious case review panels for other local authorities.

Seminar speakers

Cllr Barry Rawlings, *safeguarding adviser, CommUNITY Barnet*

Barry has always worked with and for people. Starting as a volunteer in a hostel for the homeless he then worked for Community Service Volunteers in a home for people with physical disabilities. This helped him get a job for Islington Council at a day centre for people with disabilities and sensory impairments. In 1994 Barry became manager at the Old Barn Community Centre, mainly working with children and young people. For the last few years he has been a safeguarding adviser, mainly helping small voluntary groups with child protection. As well as advising organisations, he assists with CRB checking, acts as a third party reporter if necessary and has accompanied individuals and organisations at strategy meetings and child protection reviews. Barry represents the voluntary sector on several panels and sub-groups of Barnet Safeguarding Children's Board.

His work in the community with vulnerable people motivated Barry to become a councillor in 1998 and he has remained a local councillor ever since.

Maggie Rogers,

senior strategic advisor on children, health visiting and family nurse partnerships, NHS London

As a registered children's nurse and registered adult nurse working in the NHS since 1976, over fifty per cent of Maggie's career has been in Children and Young People Services, mainly in acute health care. Before joining the Strategic Health Authority in London in September 2010 she held an executive director of Nursing post for seven years in a medium sized District General Hospital in Essex, one of the first 12 Foundation Trusts. Maggie previously held a number of clinical, research and development and senior nursing posts in London and for three years in Bradford Yorkshire. Her special interests include children's rights and needs, safeguarding, special needs, and partnership working with families. Currently she is leading the health visitor / family nurse partnership project for London.

Esmond (Es) Rosen, *regional development manager, Jewish Volunteering Network*

Born and educated in Birmingham Es graduated as a PE teacher from Loughborough and began teaching in Hendon before travelling with his wife across Europe to Asia.

Es has had a varied and diverse career in the Jewish community, initially in one of the country's first sports action community positions in Birmingham and then moved to create the Birmingham Jewish youth and community worker post.

Following an appointment as principal youth and community officer in Richmond Upon Thames, he was approached to become the director of Harold House, the Jewish Youth and Community Centre in Liverpool, a post he held for 18 years before moving to London to become the director of community issues, at the Board of Deputies for British Jews. He was then appointed as community director to Borehamwood and Elstree Synagogue, one of the largest and fastest growing Jewish communities.

He is now the regional development manager of Jewish Volunteering Network. Es is the co-editor of *The Role of Righteous Muslims* an educational booklet retelling "lost stories" of Muslims who saved Jews during the Holocaust – A Faith Matters Production.

Seminar speakers

Sally Seex, *acting deputy manager, Barnardo's Young Women's Service*

Sally has been working at Barnardo's Young Women's Service for two years, initially as a senior practitioner before taking on the role of acting deputy manager. Sally delivers direct work to young people at risk of, or being, sexually exploited, as well as co-ordinating the Pan London service and managing staff. Previous to this role Sally was working in Northern Ghana on education and HIV/AIDS projects, including developing awareness of sexual abuse within schools. Sally is a trained secondary science teacher and previously worked in Hackney schools. Sally works with both male and female young people across London, the work includes work on healthy relationships, personal safety and self esteem as well as advocacy support. Sally's role also involves working with local authorities to implement the LSCB Safeguarding sexually exploited children procedure.

Anne Stoker, *head of service and parent commissioner, London borough of LB Enfield*

Anne Stoker is head of parenting support service and parent commissioner in Enfield. She has lead responsibility for CAF development and driving integrated practices within the borough; both the Community Parent Support Service and Homeless Support Service for 16/17 year-olds sit within her portfolio. She currently has a lead role in developing the Enfield SPOE (Single Point of Entry). As parent commissioner she is responsible for the borough's parenting strategy and was responsible for initiating and developing the PEP (Parent Engagement Panel). Anne is a qualified social worker and first came to Enfield in 2004 to assist the borough to move from an ACPC (Area Child Protection Committee) to a Local Safeguarding Children's Board. Prior to working in Enfield, Anne has worked for the NSPCC, Westminster and Camden councils.

Sally Trench, *independent chair, Barnet SCR subgroup)– first session*

Sally's professional education was via a Diploma in Social Administration from London University, and a CQSW and MA in Social Work from the University of East Anglia. She has completed the Tavistock Institute training for SCR Overview authors and SCR Panel Chairs (2010).

Sally had a long career in local authority social work – firstly in mental health services (Norfolk County council), and latterly in children's social care (City of Westminster). She was a member of Westminster's senior management team from 1998 to 2007. Her last post (six years) in Westminster was head of child protection and quality, and during that period she also served as chair of London's Child Protection managers.

Since 2007, Sally has worked as an independent social work consultant. Her main area of expertise is in writing Individual Management Reviews and Overview Reports for Serious Case Reviews, and chairing SCR Panels. She has become an associate of SCIE and has trained in the SCIE systemic model of case reviews. After leading two pilot case reviews, she is now part of their training team which is rolling out the systems model.

Sally is the independent chair of Barnet's SCR sub-group, and also chairs Westminster's Fostering Panel.

Seminar speakers

Martin Wallace, *child protection quality assurance officer, LB Camden*

Since joining the London borough of Camden in 2001 as an administrator for a social work team, Martin has fulfilled various different roles before occupying his current position as child protection quality assurance officer.

Broadly, Martin's responsibilities extend to the monitoring and analysis of information held both on individual children and on Camden's entire cohort of children with protection plans, the development of child protection systems and processes, and the provision of support with and advice on those processes to front line staff.

Martin has closely collaborated with Tina Bailey on a number of projects, including the facilitating of a recent seminar for a dozen visiting Norwegian social workers on Camden's processes, focusing particularly on work with ethnic minority families. Another project they have recently collaborated on has been the development of the processes around safeguarding sexually exploited young people.

DS Vicky Washington, *Child Abuse Investigation Command, Met Police*

Vicky has worked in a variety of policing roles in her 20 years service in the Met. In 2002, she joined the Child Abuse Investigation Command as a detective sergeant on an investigation team. During this time, she investigated a number of crimes against children relating to the neglect, physical, sexual and emotional abuse of children.

She is currently in charge of the Command's Partnership Team, which focuses on establishing and developing relationships with external agencies. These include community groups, statutory and non-governmental agencies. She also manages the co-ordination of multi-agency projects, including Project Azure (which addresses the practice of Female Genital Mutilation) and Project Violet (children affected by a belief in spirit possession). Vicky has an MSc in Criminal Justice Studies from the University of Portsmouth.

DC Sarah Wood, *trainer, Child Abuse Investigation Command, Met Police*

Sarah Wood is a detective constable with the Metropolitan Police Service (MPS) and currently works on the Child Abuse Investigation Command as a trainer. Her current work involves training police officers and social workers in child abuse investigation and interviewing children.

Having lived and worked in Greece and Portugal, Sarah began her police career in Nottinghamshire Police in 1993. Sarah moved to work in a national police unit in London in 2001 and in 2004 transferred to the Metropolitan Police where she worked in a team investigating child abuse. Her interest in child trafficking became a focus when she became one of the founder members of the award winning Paladin Team (a joint MPS and United Kingdom Border Agency team dedicated to safeguarding children at London ports) while working at London Heathrow airport.

During her time working with the Paladin Team, Sarah became particularly interested in interviewing children for whom English is not their first language. She developed an enhanced awareness of how cultural factors influence victims of child abuse and trafficking. Sarah investigated several cases of trafficking and secured the conviction of a number of individuals who had brought children to the UK for exploitation.

After four years Sarah left the Paladin Team in early 2010 and became a full-time trainer in the Child Abuse Investigation Command of the Metropolitan Police teaching child protection and safeguarding subjects to a variety of professionals including police officers and social workers.

Exhibitors

Barnardo's

At Barnardo's Training and Consultancy, we understand the challenge of ensuring children are protected and the need to demonstrate results. Our Safeguarding and Training Consultants are available to discuss working with you to tackle the challenges you face whether they relate to workforce development, policy review or strategies to implement change. We'll provide the expertise to develop bespoke programmes, train up your workforce and manage strategic change in relation to safeguarding. Talk to us on 01514 880453 or email Business Manager Kathy Taylor at kathy.taylor@barnardos.org.uk or Julie Dugdale, Head of Business at julie.dugdale@barnardos.org.uk .

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Social Care Institute for Excellence

The Social Care Institute for Excellence (SCIE) improves the lives of people who use care services by sharing knowledge about what works. We are an independent charity working with adults, families and children's social care and social work services across the UK.

SCIE's *Learning together* work to safeguard children presents a 'systems' model of organisational learning that can be used across agencies involved in safeguarding and child protection work. The model supports an analysis that goes beyond identifying what happened towards explaining why it happened. The answers can generate new ideas about how to improve practice, and so help keep children safe

www.scie.org.uk

info@scie.org.uk

020 7024 7650

Tri.X

85 per cent of London boroughs trust us to keep their Children's Services procedures up to date. Outside London, we look after the Children's Services and LSCB procedures for the majority of local authorities, and a high number of 'outward facing' websites for LSCBs. Our web enabled version of 'Working Together' is kept up to date with amendments issued by Tim Loughton's office (www.workingtogetheronline.co.uk) and we have published web version of other government publications e.g. The Fostering and Adoption National Minimum Standards, NICE Guidelines ('When to Suspect Child Maltreatment') and The YJB Standards and Case Management Guidelines. We have also created a web version of the London Child Protection Procedures (www.londoncnp.co.uk).

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Exhibitors

Metropolitan Police

Our Partnership Team runs a number of projects:

Project Azure focuses on advising and supporting investigations and referrals around female genital mutilation. We raise awareness of this issue among practitioners and communities to develop intelligence opportunities and preventative strategies/ initiatives.

Project Ocean focuses on those teaching organisations outside Ofsted's remit that focus on culture and faith; established due to the growing recognition of the lack of proper safeguarding measures in some of these schools.

Project Violet works closely with the investigative teams to support and advise any ongoing enquiries. We work with professionals to assist them in identifying children from different faiths and cultures who may be at risk and educating religious leaders and community members as to what practices are acceptable and the legislation in this country.

Project Indigo is the MPS response to Sudden Unexpected Death in Infancy. It is essential to acknowledge that the vast majority of these deaths are tragic events and our specialist police officers ensure that a balanced approach is taken to determine why a child has died.

www.met.police.uk

London Safeguarding Children Board

The London Safeguarding Children Board is unique within the UK as a regional improvement body and disseminator of good practice for safeguarding children. The Board's ambitious workplan has included: the adoption of pan-London child protection procedures; investment in training London's elected members and independent LSCB chairs; specific projects to tackle child sexual abuse; issuing London's first safeguarding support work plan and bringing together the leaders of all the main organisations involved with child protection to sign the London Safeguarding Children Pledge.

The London Board appointed three London Regional Safeguarding Advisers in April 2010. These senior officers are currently working across partner agencies, as well as providing a rapid response to issues arising in local authorities.

www.londonscb.gov.uk

London Councils

London Councils is committed to fighting for more resources for London and getting the best possible deal for London's 33 councils. We lobby the government and others on behalf of the boroughs, develop policy and do all we can to help our boroughs improve the services they deliver. We are a cross-party organisation, funded and run by our member authorities to work on behalf of them all, regardless of political persuasion. Visit our Direct Services stand to find out more about the services we deliver on behalf of the boroughs.

As a member of the LSCB we are proud to support the inaugural London Safeguarding Children's Awards.

www.londoncouncils.gov.uk

info@londoncouncils.gov.uk

020 7934 9999

Exhibitors

The Lucy Faithfull Foundation

The Lucy Faithfull Foundation is currently working with the Somali community, to develop child sexual abuse prevention resources, appropriate for use with BAMER communities. We provide parents with information about how child sexual abuse can happen, what behaviours they need to be aware of, how they can take positive steps to keep their children safe, and where to go if they have any concerns. Funded by The Oak Foundation, our resources are being developed in partnership with BAMER parents, Praxis Community Projects, and the NSPCC, and will be available from April 2012. Please visit our information stand for further details.

www.lucyfaithfull.org

Follow us on Twitter @Stopitnow_ENG

Trust for London

Trust for London is the largest independent funder of work tackling poverty and inequality in the capital. The Trust makes grants totaling £7 million per year, supporting around 400 voluntary organisations at any one time. This includes initiatives promoting community-based prevention of Female Genital Mutilation and child abuse linked to beliefs in witchcraft and spirit possession.

www.trustforlondon.org.uk

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